

# Job Description (JD) for Working in Japan

## Job Title: SSW – Caregiver Staff

<b>Job Type/Title</b>	<b>Specified Skill Worker (SSW): Caregiver Staff</b>
<b>Name of Hiring Companies/Organizations</b>	<ol style="list-style-type: none"><li>1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (<a href="http://www.patanjali.jp">www.patanjali.jp</a>)</li><li>2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (<a href="https://weneed.jp/">https://weneed.jp/</a>))</li><li>3. Collaborations with many Japanese companies through Weneed Inc.</li></ol>
<b>Qualifications &amp; Skills Eligibility</b>	SSW: Caregiver staff: <ol style="list-style-type: none"><li>1. Auxiliary Nurse Midwife (ANM)</li><li>2. Or General Nursing Midwifery (GNM)</li><li>3. Or BSc Nursing</li><li>4. Or any other Nursing / Paramedical Qualification</li><li>5. Or Class 12 pass / Other Graduates can also apply with additional Care Giver work</li></ol>
<b>Japanese Language Eligibility</b>	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
<b>Experience Required</b>	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
<b>Agniveer Eligibility</b>	Minimum Bronze Badge should be maintained (Details in Agniveer Framework)
<b>Job Descriptions</b>	<b>SSW: Caregiver / Elder Care Nursing Assistant</b> <ol style="list-style-type: none"><li>1. Supporting people with social and physical activities</li><li>2. Helping with personal care, such as support with showering and dressing</li><li>3. Supporting people with eating and drinking</li><li>4. Monitoring individuals' conditions by taking their temperature, pulse, respiration, and weight, and possibly helping with medication</li><li>5. Booking and going with people to appointments</li><li>6. Health management and vital measurement of residents</li><li>7. Medicine distribution</li><li>8. Cooperation with doctors and hospitals</li><li>9. Treatments such as suction, inhalation, tube feeding, etc.</li><li>10. Medical supplies management, ordering, etc.</li><li>11. Enter/create nursing care records</li><li>12. Work incidental to the above</li></ol>
<b>Salary</b>	For SSW, a minimum of 176,000 JPY per month (considering 1,000 JPY per hour, 22 days a month) as per SSW guidelines. Overtime provided.
<b>Contract Period</b>	<ol style="list-style-type: none"><li>1. Minimum one year</li><li>2. Extend visa renewal for one year to 5 years, depending on the company and work performance.</li></ol>

## 1. Hiring Process

- a) Prepare the following documents:
  - ① Resume in Japanese.
  - ② All Educational Certificates.
  - ③ Passport
  - ④ Preferred Employment Certificate of technical intern if available.
  - ⑤ Technical Intern Student Declaration Form if available.
  - ⑥ Letter of recommendation for technical interns from an educational institution or Govt.
  - ⑦ Pre-Departure training
- b) Resume screening
- c) Technical Interview
- d) Japanese language interview
- e) Interview by Employer
- f) Final interview with the date of joining discussion

## 2. Salary & Living expense

- a) For SSW, a minimum of 176,000 JPY per month (considering 1,000 JPY per hour, 22 days a month) as per SSW guidelines. Overtime provided.
- b) For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
- c) The average expense of living in Japan with a good lifestyle is 100,000 JPY per month. It can be managed within 70,000 JPY per month.
- d) Monthly savings of 76,000 JPY, i.e., approximately more than 40,000 INR per month, can be done very easily with a lavish lifestyle.
- e) Salary increases happen based on the performance of the candidate.
- f) Benefits of working in Japan
  - ① Safe and secure
  - ② Minimal crime rate
  - ③ No discrimination
  - ④ High Demand (easy visa)
  - ⑤ Higher growth in career

## 3. Agniveer Program

- a) Agniveer program is applicable only within Japan.
- b) The Agniveer program ensures that the candidate pursues unique Japanese professionalism. The candidate must go through the training program, which allows them to learn an industry-specific Japanese language and experience an industry-specific work culture and discipline.
- c) After the training is completed, Agniveer will be granted a badge (gold, silver, or bronze), which is required to be maintained to continue and grow in their career.
- d) The Agniveer badge ensures that the trust between the candidate and the employer is well maintained. PJF supports both candidates and employers for any mismanagement if it happens otherwise.